



California Transparency in Supply Chains Act

California law requires RED HAWK to disclose its activities regarding monitoring its supply chains to prevent human trafficking and slavery.

RED HAWK is committed to good citizenship and believes that engagement with others improves the human condition. For our employees nationwide, RED HAWK assures safe and healthy work environments, based on the more stringent of U.S. standards, local standards or RED HAWK policies. RED HAWK does not use child labor or forced labor. RED HAWK works to protect the environment, maximize the efficiencies of our products and reduce wastes, emissions, energy consumption and the use of materials of concern. RED HAWK obeys the law, does not discriminate in personnel practices and does not engage in corrupt practices. In addition to its own commitments, RED HAWK expects direct suppliers to adopt suitable codes of business conduct.

RED HAWK makes a commitment to company management, employees and certain third parties regarding human trafficking and slavery issues, with respect to recognizing and mitigating risks within the supply chain.

RED HAWK has robust supplier selection and administration criteria that it expects its direct suppliers to adhere to; however, RED HAWK does not verify or audit its product supply chains specifically to evaluate and address risks of human trafficking and slavery, nor does it require its direct suppliers to certify that materials incorporated into its product comply with laws regarding slavery and human trafficking in the country or countries where they are doing business.